

# San Diego Workforce Partnership

## ANNUAL REPORT

The San Diego Workforce Partnership helps local employers find and train qualified workers and empowers thousands of individuals to find new careers. Bright colors and a grid of interlinked visuals were used to establish a sense of connection between programs, individuals, and SDWP's various partners.

### SAN DIEGO WORKFORCE PARTNERSHIP®

ANNUAL REPORT 2014-2015



#### ADULT PROGRAMS: BUILDING A STRONG WORKFORCE

Together with community partners, we provide employment services and fund training programs that empower job seekers.

##### America's Job Center of California

We fund a network of 12 America's Job Center of California (AJCC) sites throughout San Diego County, which served over 16,000 adults and offered over 81,000 services during the FY2014-2015. The AJCCs provide career assessment, job-readiness workshops, soft skills development, financial aid for education and training and job placement to San Diego County residents whether unemployed or employed. Visitors also have access to state programs and services including California Employment Development Department, CalFresh, Covered California and the Department of Rehabilitation.

*While there are 88,000 unemployed individuals in San Diego County, the #1 challenge businesses report is finding qualified workers. We are working to close the skills gap and connect employers with job seekers.*

Training enrollments: **3,161** Total number of job placements: **2,913** Average wage for all placed participants: **\$15.27\***

\*Does not include ESE participants



##### Building better services in our region

We provide specialized programs to underserved populations including dislocated workers, veterans, recipients of Temporary Assistance for Needy Families (TANF), formerly incarcerated and people with lived experience of mental illness. The goal of these programs is to lead to self-sufficiency, including providing funded training opportunities, subsidized employment and long-term career pathways. These special projects bring better integration of services across systems related to public assistance, mental health and job placement.

##### Bridge to Employment (BTE)

BTE is the Health Profession Opportunity Grants program serving recipients of TANF and other low-income individuals by funding training and education opportunities in health-care occupations. Participants receive tuition assistance, personalized support and help with job search activities. This five-year, \$25 million grant program is now in its final year. So far, 1,200 individuals have been placed in jobs (close to project goal with three months left in the program).

*"Knowing the program provided me with a tremendous amount of support during school gave me peace of mind. The assistance allowed me to have no worries so I could focus on my education." April Greenwood, BTE participant*

##### Expanded Subsidized Employment (ESE)

We directly connect employers who are in need of skilled and work-ready employees to job seekers who are most in need of assistance. ESE is part of CalWORKS' Welfare to Work program and moves participants from subsidized to unsubsidized employment in occupations which improve household earnings and provide independence from public assistance.

##### Behavioral Health Supported Employment

Lead by the County of San Diego Behavioral Health Services, we developed a county-wide strategic plan to increase employment for those with lived experience of mental illness. This process included convening employers and stakeholders representing behavioral health and was informed by consumer research data. This initiative aligns with Live Well! San Diego, San Diego County's 10-year initiative to build a healthy, safe and thriving community.



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